



# Leveraging Intersectionality: Seeing and Not Seeing

*Fay Cobb Payton*

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## **Leveraging Intersectionality: Seeing and Not Seeing** Fay Cobb Payton

DR. FAY COBB PAYTON is currently an Associate Professor of Information Systems at North Carolina State University. However, her academic, corporate and community accomplishments, experiences and advocacy have touched individuals and organizations globally over the past twenty years. In support of her passionate advocacy for the digital and social inclusion of all Americans in both academia and corporate settings, Dr. Cobb Payton has armed herself with a strong academic background, tours within some of the country's top corporations and years of collaborative writing and lectures. IN HER NEW BOOK, *Leveraging Intersectionality: Seeing and Not Seeing*, Dr. Fay, as she is affectionately called, offers a unique and careful examination of who is engaged in digital and social inclusion, who is not and why everyone should be. THE FOREWORD is written by Johnnella E. Butler, Ed.D., Provost and Vice President for Academic Affairs at Spelman College. THE MESSAGES AND CHALLENGES contained in her engaging and creatively structured book represent over twenty-five years of personal and professional collaboration and observations in both corporate and academic settings. All of the papers and articles were first circulated in a number of respected peer-reviewed, scholarly publications. The inclusion of this work as the underpinning of *Leveraging Intersectionality: Seeing and Not Seeing* is not just intended to simply comprise a good anthology of previously published works. They are intended to illuminate, for those who are not students of the topic, how the dialogue, evaluations and recommendations surrounding the idea of leveraging intersectionality have evolved over this period DR. FAY ZEALOUSLY BELIEVES that having respected leadership teams that represent a broad and strategic "intersection" of the world's population is critical to navigating the increasing diversity and global integration of the 21st century workforce. IN LEVERAGING INTERSECTIONALITY, she launches a new and fresh way of having an open dialogue and creating a mutual understanding around the clearly positive and productive ways Leveraging Intersectionality or "LI" can benefit everyone. Dr. Fay calls them "POINTS OF LI EXPLORATION" and "POINTS OF LI ACTION." This overt and positive approach has the potential to transform not only the way we think about diversity but also the way we think about leadership.

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